

THE Informer

EXECUTIVE ELECTIONS

May 2010

Region of Waterloo

Vol. 19 Issue 3

President

Pg. 2 & 3



Vice President

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Financial Secretary

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Polling Stations for Executive Elections

Advance Polling Wednesday, May 12, 2010

Ainslie Terminal: **1400 HRS - 1630 HRS**
(2:00 p.m. to 4:30 p.m.)

Strasburg Garage: **1730 HRS to 1900 HRS**
(5:30 p.m. to 7:00 p.m.)



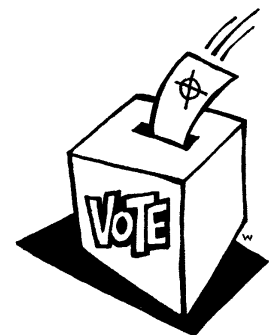
Regular Polling Stations Wednesday, May 19, 2010

Strasburg Garage: **0445 HRS to 0930 HRS & 1200 HRS to 1900 HRS**
(4:45 a.m. to 9:30 a.m.) & (12:00 p.m. to 7:00 p.m.)

Kitchener Transit Terminal: **0930 HRS to 1730 HRS**
(9:30 a.m. to 5:30 p.m.)

Cambridge Garage: **0445 HRS to 0800 HRS & 1645 HRS to 1730 HRS**
(4:45 a.m. to 8:00 a.m.) & (4:45 p.m. to 5:30 p.m.)

Cambridge Ainslie Terminal: **1100 HRS to 1630 HRS**
(11:00 a.m. to 4:30 p.m.)



NOTE: Voting members must be prepared to produce Employee ID or Driver's License.



**PRESIDENT
RICK LONERGAN**

RE-ELECT



Local 4304



**VICE PRESIDENT
TED DEWSBURY**

- *Union Activist since 1995*
- *Health & Safety Certified*
- *Successful protection of seniority during Cambridge Merger*
- *Cambridge President 1999 - 2001*
- *Kitchener President 2004 – Present*
- *10+ years of Negotiating experience*
- *Most accessible president in CAW*

Now more than ever **stability is needed** in your executive. Major issues such as attacks on public sector workers wages, pensions, and contracts are in progress and that includes us. Light rail transit and privatization is being discussed and we will need to actively pursue that to be our work. Intermingling of Kitchener and Cambridge work and seniority will have to be done on our terms. Improvements to working conditions such as spare board, relief points, travel times, hours of work, scheduling, violence prevention and security measures are some major issues that need to be addressed. Tougher criteria must be implemented to address customer complaints.

- *Union Activist since 1974*
- *Organized Euclid*
- *First group of workers to exercise 'Right to Refuse' legislation in Ontario*
- *Health & Safety Certified*
- *Cambridge Vice President 1999 - 2001*
- *Kitchener President 2001-2004*
- *20+ years of negotiating experience*

Major negative changes to your working conditions will occur in the next round of bargaining **unless you have experienced and competent representation**. Re-Elect a sure thing....

A VOTE FOR RICK LONERGAN AND TED DEWSBURY IS A VOTE FOR:

STABILITY

STRENGTH

Some of the *Contract Highlights* since Jan 2002

- *approx 45% wage increases*
- *approx 60% shift premium increase*
- *increase in travel time pay*
- *Increases in Chiropractor, Massage, Vision, Hearing Aids, Dental, Orthodontics with added Crowns and Caps coverage*
- **Dept 2 increases** in tool allowance, meal allowance, premium increases for certain classifications
- *license medicals full reimbursement*
- *full shift value for stats, lieu days, bereavement, jury duty, up from 8hr payment*

UNITY

TRAINED AND EXPERIENCED IN:

- *COLLECTIVE AGREEMENT AND HR POLICIES*
- *EMPLOYMENT STANDARDS AND LABOUR RELATIONS*
- *WSIB AND RETURN TO WORK POLICIES*
- *PENSION, BENEFITS, RETIREMENT AND RELEVANT LABOUR ISSUES*
- **WELL CONNECTED WITH YEARS OF NETWORKING IN BOTH CAW AND ATU**

VOTE FOR CHANGE

To my fellow brothers and sisters of CAW Local 4304, **my name is Tim Jewell**, and I am running for President of your Union.



I have been a member of this Union for three years now, and I feel that a change is needed. I have been one who sits and talks about issues, but now it's time for me to make a stand.

I would like to tell you a little about myself:

My background has been in health and safety. For fifteen years, I have been a first-aid instructor with the Red Cross, and was employed by the City of Guelph.

Wanting to become more involved with the Union, I ran for an elected position, and was elected Vice President of ATU Local 1189 for two terms. My responsibilities included grievance procedures, functional ability forms, and return-to-work modified-duty forms. I was the liaison between our Union and management to help my Union brothers or sisters get back to work without feeling pressure or threats from management.

I went from the Union into management, which was very challenging. I was a supervisor for 8 years.

I believe that my experience on both sides of the bargaining unit will only help if I'm elected as your president. My experience cannot match that of our current president. His hard work speaks for itself.

I can and will guarantee all our members one thing, that I will work relentlessly for each and every one of you without bias or prejudice. I will give you my 100 percent each and every day!

My platform is quite simple:

I will work hard to make relations between the Union and management better.

I will strive to obtain some type of protection against contracting out our work. Our work, whether it is a bus driver, mechanic, mobility or service attendant, should be covered by Local CAW 4304 members only.

I will work to ensure benefits get extended for our retired members for life, or until the age of 70. The Region should still be accountable to those retired members especially after they have given quality years of service. To retire with no benefits is a tragedy. Let's protect our future when we retire! One day, God willing, wouldn't it be nice to retire without the worry of, *"How are we going to pay for our prescriptions, dentistry or chiropractic care?"*

I will work to see the issue addressed of retired members coming back to work as part-time employees. They should have that right, especially after the Region already set a precedent by hiring six retired drivers. How can they now refuse other members? Is that not a form of discrimination?

These are just some of the things that I have been pondering and would like to see brought to light.

Please remember that it doesn't matter *who* wins in this election. We need to show the Region that we are strong and united. Remember, your opinion doesn't count if you don't vote.

SO VOTE!!!!

Yours in Brotherhood

Tim Jewell

LOCAL CHAIR:

**HAROLD KLOOSTER
(ACCLAIMED)**

Vice President Candidates

TED DEWSBURY (pg. 2)
PAT BARKER
DAVE YOUNG (HALIFAX)
DAN POPE



Pat Barker

I am offering myself for the position of **Vice President** of Canadian Auto Workers Union Local 4304.

I have had much union experience in the transportation industry, having served in the position of President, General Chairman, and Financial Secretary for a period of fifteen years with the United Transportation Union. I have been in the motor-coach industry for over thirty years.

My main concerns:

THE BENEFIT PACKAGE for those who retire. I am of the opinion that this would have to be one of the biggest adjustments

a retiree would make after many years of service.

THE COLLECTIVE AGREEMENT as it now stands.

I think that I can be an asset to this union because of my knowledge of negotiations. I have played a major role in successfully negotiating three major contracts with Canadian National, the most important of all being the privatization of CN Roadcruiser in Newfoundland.

If you want a member who is prepared to fight for your rights, I am the person who will take on that role. I will ensure that *your* value as a worker is always appreciated, and *your* contribution to our company is always recognized.

With your help, we can achieve a number of objectives that will not only help you with collective employee goals, but also make our company one of the best possible places in which to work!

Feel free to contact me at (519) 571-8023(cell) or (519) 404-3686; email: catch33@gmail.com

Make your vote count.
Put Pat Barker to work as
Vice President!



To all my brothers and sisters:

My name is **Dave Young**, aka *Halifax*, and I am running for Vice President of the CAW Local 4304.

I have been employed as a bus operator with Grand River Transit since November 2004, and also held the position of Temporary Supervisor for almost two years, working in both the north and south divisions. I have built an excellent working relationship with members during this time, and I am very familiar with the day-to-day operations at GRT.

Previous to GRT, I was employed as a bus operator with the Halifax Regional Municipality for five years, and various motor coach and line-run companies throughout the East coast for three years.

I have over 14 years' combined transit experience, not to mention growing up on a bus! My father was a transit operator for 20 years, so transit is something that I am very passionate about, and something that I know a lot about. I depended on the transit industry as a child, and will depend on the transit industry for the next 30 years to come!

Transit in the Region is growing, and it is changing.

Our Local is facing many challenges in the future:

Light rail

Need to reduce the amount of contracting out. All transit services within the Region of Waterloo should be operated by a CAW 4304 member. The more service hours we secure for conventional transit and mobility-plus operators means more full-time jobs.

All our retirees should have benefits after retirement.

I believe that no operator should have to wait 25 years for every weekend off.

Many members have shown a lot of interest in having a percentage of crews work four-day work weeks.

My viewpoint:

There are many ideas that should be brought to the membership for discussion in an open forum.

Lately our members have been under attack with customer complaints. Customer service is important, but good employees should not be stressed, wondering if the next customer that gets on your bus is going to call in a complaint against you because you didn't smile enough!

Maybe this membership needs to have *public meetings*, explaining the daily stresses of a bus operator, and educate the public on the policies that bus operators have to enforce. The Union could also get *feedback from the public* on how we can improve. This is the same idea and different approach that the TTC Union has just undertaken in recent weeks due to increasing customer complaints against their membership.

We have to act and come up with some long-term solutions to reduce on-road stress with customer incidents.

We need an awareness program that states zero tolerance against assault on a bus operator.

Mechanics and service attendants are the ones

(Continued on page 6)

(Continued from page 5)

who make the old and the new buses run smoothly, safely, and smell good, too. I feel that department 1 and 2 have to work closer together as a team. Department 2 can only work with the tools they are given.

We have to open up the communication lines so everyone can have their say on how to make working conditions better.

In any position I have held, I have done it with pride and professionalism. I always do things because I believe that *I can make a difference!*

If elected, I will work for you, and will listen to each of you no matter what time of day it is, and will work to make your overall working conditions and benefits better.

When electing new people in your Union, you're not giving up on the collective bargaining process.

Many members have asked for change, so, on voting day, remember, you have been informed. I encourage all members young and old to vote!

If anyone has any questions or comments, I can be reached at 519-404-6369 or by email at daveyboyns@hotmail.com



Up to the minute
election coverage

at

[caw4304.ca/
elections](http://caw4304.ca/elections)

Terms of Reference: Executive Positions

The Terms of Reference are the official guidelines for the duties of Local Union Officers, as laid out in the National CAW Constitution. See Article 36, page 104.

You can download it here: <http://www.caw.ca/en/about-the-caw-caw-constitution-english-version-pdf.htm>

President

(a) The President will chair all Local Union meetings, enforce the constitution and appoint committees not otherwise provided for. The President will sign all requisitions for expenditures authorized by the Local Union and countersign all cheques issued by the Financial Secretary. The President will be an ex-officio member of all committees with the exception of the election committee.

(b) The President will appoint a person who will act as the Local Union's organizing liason. The Organizing liason's duties would be to coordinate the Local's organizing activities, to work with the National Organizing Department and to report on organizing initiatives and issues to the President, the Local Executive and the Local membership.

Vice President

The Vice President(s) will assist the President in her/his duties and attend all Local Union meetings. If the President is absent or incapacitated, the Vice President will perform the President's duties. Where there is more than one Vice President, the Local Union will determine which one will assume the duties.

(Terms of Reference continued on page 8)

**Hi. My name is Dan Pope.
I'm running for Vice
President of CAW4304.**

I am a junior man, and have been driving six years for GRT. But I am also a *senior* person, as I have only 15 years to work before retirement. I have talked to senior drivers, and understand what we have to do to fight and to maintain what we already have, which is very important to me as well.



their employees will be getting less pay, less benefits, and conditions are going to drop as well in terms of customer service. I feel that it would not be too long before we would be part of the private industry. I don't feel that would be proper. We have worked hard at our jobs. We take pride in our work.

I have worked as a Union Steward for about two years.

I do have an idea what is going on now.

I am running for Vice President because I want to get more involved. I feel you should start at the VP position, and then move up to the president's position, as this allows for a smoother transition, and some comprehension of how things are run before jumping in full force. It is good to get new, fresh blood in your executive, but not to disrupt the way the executive is currently running. It is very important to me that we have a strong, new, united executive, and that we work together and support each other, which will create a better and stronger Union.

I can be the person that promises everything to the members, but that's not me. I do have a few goals as to what I would like to see happen for the members, though, and I feel it is in their best interest that we move forward with these goals in mind.

The biggest concern I have is the contracting out of our work.

It should be left in-house for us, as our reputation is on the line if these other drivers are representing GRT.

Outside contractors, like BUS PLUS, in fact, *do not* have a dress code, the same training, customer service or professionalism that we do have, and which is required from us in order to drive our buses and maintain our job security.

The same thing with LIGHT RAIL. If we allow this to go out to private vendors,

I have participated in our Union meetings over the last five years.

I understand first-hand what is going on instead of hearing it from the lunch room, which is not always correct.

I formed a new committee about three years ago for new employees (NEW EMPLOYEES Committee).

This group was formed to allow the new members to feel more comfortable, and to be able to ask any questions or raise any concerns that they may have in a smaller environment. This in turn has made a positive change as the new drivers form new friendships, and it also makes a smoother transition within the larger scope of things.

I encourage everyone to come out and vote.

This is a very important election this year. There are a lot of changes which the government is trying to enforce.

REMEMBER, this is *your* livelihood. We do need a strong executive board to deal with these issues.

I feel that I would make a *Dan* good VP.....

(Terms of Reference Continued from page 6)

Financial Secretary

The Financial Secretary shall perform all the duties as outlined in the National Constitution.

ART. 36 SEC. 4 of CAW Constitution

(a) The Financial Secretary will receive all dues, initiation fees, reinstatement fees and all other income for any fund receipts. Where a Local Union has a check-off arrangement for dues, the Financial Secretary will issue one receipt for the cheque received from the company. Individual receipts will not be issued unless the company fails to show the reason for and amount of the deduction on the cheque stub or pay envelope.

(b) The Financial Secretary will write and sign all cheques. Every month, s/he will report in writing to the Local Union's regular meeting. The report will include amounts received and spent during the previous month, listed by kind of income and expenditure, as well as the amounts remaining in the Local Union's funds.

(c) The Financial Secretary will deposit all money in the funds set up in the name and number of the Local Union in banks, credit unions or trust companies as the Local Union Executive Board directs.

(d) By the 20th of each month, the Financial Secretary will send a report to the National Secretary-Treasurer on forms furnished by the National Union, together with the per capita taxes of the preceding month, which begins on the first and ends with the last day. The Financial Secretary will help the National Union to see that all members receive the Official Publication and will make available to each member a copy of the National constitution and Local Union bylaws.

(e) The Financial Secretary will give the National Secretary Treasurer the names and addresses of all the Local Union officers. The

(Continued on page 10)



VOTE FOR JACKY MCKIE AS YOUR FINANCIAL SECRETARY

I have been actively involved with Local 4304 for over 14 years. Over this period of time, I have decorated the bus for the Xmas Parade, sat at Highland Hills Mall with a bus for the Food Drive, held BBQs to raise money for Charity, and helped in the annual Rodeo by either manning the BBQ or running the Driving for Dreams event. I have also chaired the Ski-A-Thon and co-chaired the Golf Tourney.

Committees I have sat on:

- Uniform Committee
- Welfare and Benefits Committee
- Women's Committee
- Charity Committee

I have served as your Recording Secretary for 9 years (3 terms), and I am still serving on the United Way Committee and the Employee Assistance Program. At present, I am in a four-year program at Athabasca University, through distance learning, to obtain a CGA certification.

I have been your Financial Secretary for the last six years, and this Local has seen financial stability and success. I would like to continue to serve you to make certain that we are, and will be, financially stable.

**Keep it simple. Keep it concise.
Keep it honest.**

On May 19th vote to *upgrade!* Vote John A. McDonald for Financial Secretary

Isn't it strange how life repeats itself? Here I am, after a nine-year break, running for Financial Secretary again. It doesn't seem so long ago that I was serving the Amalgamated Transit Union, Local 1608, Cambridge, as Treasurer. At that time, Rick Lonergan was President, and Ted Dewsbury was



Vice-President. The ATU sent me to Washington DC to be trained by the national office to keep the books, which I did from 1999 to 2001. But in 2001, we were forced to surrender bargaining rights to the CAW, and we all had to find a new venue in which to serve the labour movement.

I have decided to run for Financial Secretary because I think it is time for an *upgrade*. By that I mean that our Union needs to move from a manual accounting system to electronic accounting, using a program like *Simply Accounting*. And while I have often asked Jacky to move in this direction, it is not really fair to ask her to implement this type of change when she is more comfortable doing the books by hand. I am familiar with *Simply Accounting* software. If I'm elected, that is what I intend to use to track how your dues are spent.

What are the advantages of computerized accounting?

REPORTS GENERATED more often and quickly.

MORE DETAILED Monthly Union Meeting reports.

ITEMIZATION can be easily done.

LOST TIME EXPENSE BROKEN DOWN by who has been booked off. This is our biggest expenditure locally. While I believe our Local has no problems in this regard, we must go one step further and *be seen* to have tight controls.

BUDGETS can be set up with forecasting and tracking components. We need to allocate adequate funds for training, e.g. training for stewards and officers. We are up against a highly educated management, and we cannot expect to continue to prevail if we are not constantly upgrading our own skills.

TRANSPARENCY. I plan to meet with our Trustees monthly and have them go over the books to make sure I haven't entered something incorrectly. Each Trustee will be responsible for monitoring a particular area.

I plan to *upgrade* to on-line banking (which I did before with ATU)

MONTHLY STATEMENTS will be downloaded from the Internet.

ACCESS CODES would also be kept by the President and the Trustees so that they can check any time to see the bottom line.

FOLLOW AUDITOR'S ADVICE to reduce amount in chequing account and invest the remainder.

I plan to *upgrade* by posting monthly financial reports on the new secure membership area of our website:

MEMBERSHIP EMPOWERED. It is you, the membership, who run this Local.

PROPER INFORMATION, in a timely manner, will enable you to exercise your vote at Union Meetings in an intelligent manner.

On May 19th vote to *upgrade!* Vote John A. McDonald for Financial Secretary

(**Terms of Reference** Continued from page 8)
 Financial Secretary will notify the National Secretary-Treasurer and keep a record of all members initiated, suspended, expelled, deceased, transferred in or out or reinstated. S/he will keep a complete record of all active members of the Local Union, including the date of initiation, the date and cause of suspension or expulsion, the date of reinstatement, the date of death, home address and any other information needed to keep a record of the history of a person's membership.

(f) The Financial Secretary must not make the membership list or records available to anyone except as set out in Article 33.

(g) The Financial Secretary will keep an inventory of all Local Union records and property. When possible, s/he will include the date of purchase and amount paid for each article. S/he will notify members in arrears of the amount of their debt. When asked, the Financial Secretary will turn over the books to the Trustees for audit and approval. On demand of the National Secretary-Treasurer, s/he will produce the books for examination and audit.

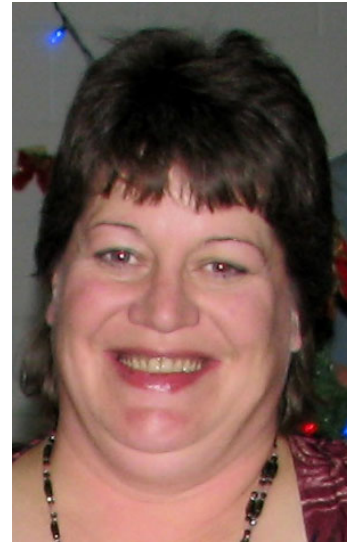
(h) If it is proven that a Financial Secretary intentionally failed to report monthly the full membership of her/his Local Union to the National Secretary-Treasurer, or if it is proven that a Local Union President or Financial Secretary intentionally refused to sign a cheque to send in the full amount of per capita tax, the Local Union may be suspended until it makes up the deficiency. The officer(s) responsible will not be allowed to hold office for two years.

(i) The Financial Secretary will deliver all Local Union money, records, and other property to her/his successor

(*Terms of Reference Continued on page 11*)

RE-ELECT

SUSAN MCINTYRE for RECORDING SECRETARY



Dear Brothers and Sisters:

I can hardly believe that three years have gone by already, and I find myself running in the election again. I have enjoyed the past few years as Recording Secretary. It has been an honour and a privilege working alongside this Executive. I have gained a greater insight into our Union and how it works. I thank you for your votes in the past, and I ask for them again.

Skills:

- Recording Secretary since 2004
- Micro Computer Business Application Diploma
- Personal Assistant to President of Butler Toothbrushes
- 2+ Years Secretarial and Reception Experience
- 10+ Years Bookkeeping Experience
- Detail Oriented

I wish everyone the best of luck in their candidacy!

Susan McIntyre
(SueZQ)

Vote **Darlene Wilson** for Recording Secretary!

As your Health and Safety Co-Chair, I have **proven my capability** of maintaining and delivering key documents. I also have a solid track record of **commitment to the members of this Union.**



The Recording Secretary's job is vital in promoting the Union's goals of solidarity. As Recording Secretary, I intend to keep the members informed about the problems facing them, and the activities that the Local is undertaking to deal with these problems. As a person who is conscientious and gives keen attention to detail, I can be relied upon to maintain and deliver efficient communications, including keeping and maintaining records of decisions taken by the Local, and information that is vital to the smooth and efficient running of the Union.

My Capabilities and Skills include:

- Knowledge of how Unions operate and what makes Unions effective
- Ability to compose letters, bulletins, etc.
- Ability to take minutes at meetings
- Ability to organize files
- Ability to make verbal reports to the membership and the executive

Relevant Academic Qualifications - Conestoga

College Courses:

Labour Relations; Communications; Human Relations; Union Management Relations

(Terms of Reference Continued from page 10)

Recording Secretary

The Recording Secretary will keep a correct record of the Local Union proceedings and sign all requisitions for funds that have been authorized by the Local Union. S/he will read all documents and handle correspondence that does not pertain directly to another officer's duties. S/he will file documents and correspondence for future reference. The Recording Secretary will bring any correspondence requiring action to the members' attention.

(Continued on page 13)

ELECTION

Election Notes:

Run-off Elections may be necessary if no executive candidate for a particular office receives a majority. If necessary, run-off elections will be held between the two candidates who have received the highest number of votes. A run-off election would be held along with the committee elections on June 16, 2010. See Art. 34, sect. 7(b).

Committee nominations will be held at the union meeting the same day as the Executive Elections, on **May 19, 2010.**

Committee Elections will be held on **June 16, 2010.**

John Mac Kay for Chief Trustee

By the time you read this article, it will be one year since I have driven a Transit bus. Also, over one hundred *new drivers* started working at GRT since I have been off sick.



How do I convince you to cast your ballot for me? (Interesting question.)

- You can talk to drivers who have known me.
- Any member of our executive will give you a positive character reference.
- Even after my operation in the fall, I attended as many Union meetings as I could.
- For the past three years, I have taken on any job the Union executive asked me to do when a position came up due to a member moving on, quitting, etc.: Chief Trustee, Librarian, Union Steward.
- I am there wherever needed, and I prefer to get the job done, using a low profile.
- You may have never heard my name until now. That's a good point!
- Although my recovery has been slow, when I come back to drive this fall, I will be there one hundred per cent as a driver. I am, as your Chief Trustee, working one hundred per cent for you now!

Being the editor of the Informer is my first labour of love, and I will continue to do that until I retire or quit.

Why do I want another three years as Chief Trustee?

- Well, there are still things we can do. I believe a closer working relationship with our Financial Secretary is needed.
- The Trustees are responsible

for a lot of money.

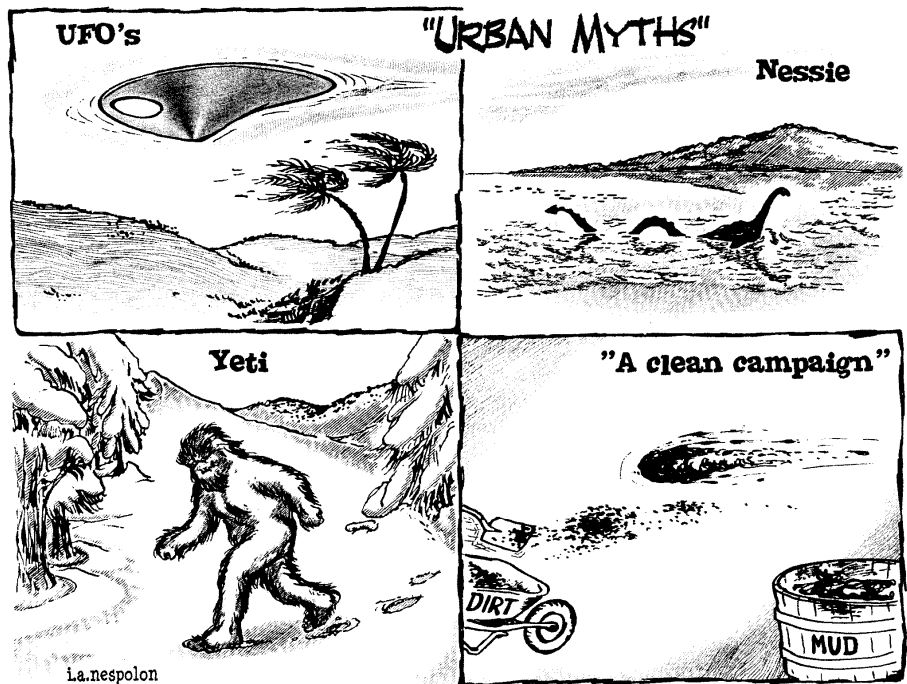
- There are other areas that I check as Chief Trustee, such as large accounts like Rogers Cable and lost wages. You, as a Union member, have the right to come to the Union meetings and ask any question regarding our funds, which I am sorry to say, few do.
- Our money has been in good hands with checks and counter-checks, plus our yearly audit from national, and we come up balanced to the penny. If you vote for me, it will continue to be in good hands.

I will come down to the lunch rooms as the election gets closer, but you will have to trust me if I do not get down as many times as I would like. I can tell you this: I cannot wait to get back to work! Being off work for a very long time is highly overrated.

Call me at 519-496-3954 or mackaymightbe@rogers.com

In order to be elected *Chief* Trustee, I must receive the most votes of the three Trustees elected. **I need your vote!**

Also Running for Trustee:
Dave Meyer
Richard Fondocarò
Gord Whyte



Ron Penner – Candidate for Trustee

I find myself wanting to be more and more outspoken in Union meetings, but have restrained myself somewhat because I was reluctant to get involved. If you, the membership, in talking to me or reading about me, feel that I could help make a difference, I would request your votes for the position of Trustee.



About Ron Penner:

- I began my career as an engineering technologist and then recording engineer in the sound recording industry in Toronto.
- Shortly thereafter, I started my own recording business. I owned my business for 15 years. It took me several years to realize that as much as I loved music, my passion was for making things *happen*. Since that time, I have enjoyed *making things happen* in several business fields.
- I managed and brought two near-bankrupt radio stations back to health.
- Brokered mortgages for six years.
- Was general manager of a small construction company for two years.

Why do I mention this? For two reasons:

- The position of Trustee is a financial position. I believe that my business experience has equipped me to serve as Trustee.
- I believe that in this position, I would feel more at liberty to get involved in the Union.

If you feel that these qualities would be beneficial in representing you, the membership, I would be proud to hold the position of Trustee.

I am having minor surgery on May 12th and will be away from the garage for two weeks, but if you would like to speak to me about my candidacy, feel free to contact me by email at ppm@rogers.com or by phone at 519-500-2190.

(Terms of Reference Continued from page 11) Trustees (3)

The Trustees shall perform all the duties as outlined in the National Constitution and Local 4304 Bylaws.

ART. 36 SEC. 5 of CAW Constitution

(a) The Trustees will supervise all funds and property of the Local Union. Twice a year, they will audit, or see that a Chartered Accountant selected by the Local Union Executive Board, audits the financial records. For this audit, they will use duplicate forms supplied by the National Union. They will send a copy to the National Secretary-Treasurer immediately. The Trustees will also see that the Local Union's financial officers are bonded in conformity with the laws of the National Union.

(b) The Trustees will see that all funds are deposited in a bank, credit union or trust company in the name and number of the Local Union and that the President and Financial Secretary are signing officers. In Local Unions that have safety deposit boxes, the Trustees will see that the signatures of the President, Financial Secretary and one Trustee are required.

(c) If the books are not received for audit 15 days after the end of each six month period, the Chair of the Trustees will ask the next Local Union meeting to act.

Article 13 of Local 4304 Bylaws

13.2 The Trustees shall annually present for the members' approval a schedule outlining the amounts that a person acting on behalf of the Local 4304 shall receive to reimburse for travel, meal and out-of pocket expenses. The Trustees shall also recommend to the members the amount and frequency of honorariums, if any, that shall be paid to eligible Officers and Committee Chairs.

13.3 The Signing Officers for Local 4304 shall be the President, Vice President, Financial Secretary, and the Chief Trustee.

13.4 The signatures of two Signing Officers are required on all cheques.

(Continued on page 14)



On May 19, 2010

VOTE FOR LASZLO BORI

as your Sergeant-at-Arms

I have served our Local 4304 as your Recording Secretary, your Collision Review Representative, and your Operations Committee member. I have been and will be a strong supporter of Local 4304.



Hello! Allow me to introduce myself.

**My name is
Cal Terpstra.**

I am pleased to be nominated for the position of **Sergeant at Arms** for the CAW Local 4304 here at Grand River Transit.



I have been an employee of GRT in Dept. 2, and a proud CAW Union member for the past two years, and I am looking forward to helping the Local 4304 carry us forward to new beginnings. I believe a bright future is ahead for us all, and I would like to offer a positive force to the executive so that we may all become part of a better work environment. Let's show all others that CAW Local 4304, together with GRT, will set the pace for the rest to follow.

Please help support the movement of *new beginnings* here at GRT by voting for me on May 19th. I would be proud to assist in my position as Sergeant at Arms.

If you have any questions, feel free to contact me by email at cterpstra@quadro.net or call me at 226-921-0238.

**(Terms of Reference Continued from page 13)
Sergeant-at-Arms / Guide**

The Sergeant-at-Arms will introduce all new members and visitors and assist the President in preserving order when called upon to do so. S/he also will take charge of all property of the Local Union not otherwise provided for and perform other duties as assigned.

The Guide will maintain order, inspect membership receipts or cards, make sure that all present are entitled to remain in the meeting, and perform other duties as assigned.

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Editor's Note:

Due to a conflict of interest, Klaus Biemann was the final editor for this Election Edition of The Informer.

John A. McDonald

Election Committee 2010

Hubert Kump (Chair)
(519)744-5156

Brad Sweiger
(519)576-1230; bls200456@bell.net

Linda Paluveer
(519)580-3556; loopylakeshore@sympatico.ca

John Livingstone
519-841-2425; j_livingstone@rogers.com

Pam Martin
(519) 573-1262; pfreyc521@rogers.com

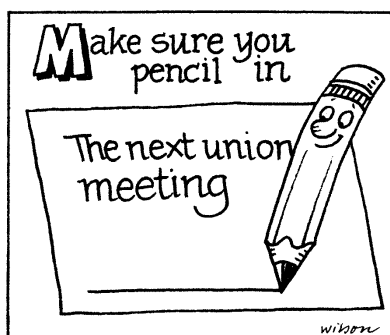
Pedro Sousa
(519)589-7524; p_sousa@rogers.com

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by John A. McDonald**

Comments to
caw4304@rogers.com
(cell 519-241-5623)

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Policy Statement

The Informer is a publication of CAW Local 4304 and is intended to educate and inform the members. The views expressed are those of the writer and not necessarily those of the CAW or Local 4304. The Newsletter Committee reserves the right to edit for clarity and fact. Material of a sexist, racist or defamatory nature will not be printed.

*The Following Candidates are Running for the following
Executive Positions:*

PRESIDENT

**RICK LONERGAN
TIM JEWELL**

VICE PRESIDENT

**TED DEWSBURY
PAT BARKER
DAVE YOUNG (HALIFAX)
DAN POPE**

LOCAL CHAIR

HAROLD KLOOSTER - (ACCLAIMED)

FINANCIAL SECRETARY

**JACKY MCKIE
JOHN A. MCDONALD**

RECORDING SECRETARY

**SUSAN MCINTYRE
DARLENE WILSON**

SERGEANT-AT-ARMS

**LAZSLO BORI
CAL TERPSTRA**

TRUSTEES

**JOHN MAC KAY
DAVE MEYER
RICHARD FONDACARO
RON PENNER
GORD WHYTE**