

The Informer

CAW  TCA
CANADA

The Voice of Local 4304
Kitchener Transit and Fleet

October 1995

Vol. 4 Issue 4

Open House raises \$\$ for Charity



On Sunday September 17 we held our 2nd annual Open House. Our combined efforts raised a total of \$520.00. **Thank you!!!** to everyone who helped to raise money for the local chapter of The Children's Wish Foundation and The Waterloo Region Track 3 Ski School for handicapped children. Each charity received a cheque for \$35.00.

The charity Golf Tournament raised \$853.00. The new Rotary Centre and The Canadian Diabetes Association

each received a cheque for \$500.00. The additional funds came from our monthly Chili Day proceeds. Our next **Chili Day** will be Wednesday October 4th. Have some Chili and you'll help us raise funds for future charitable donations! Again in closing, **"Many THANKS!"** to all those people who worked so hard to make our Open-House and Golf Tournament a fun and successful day.

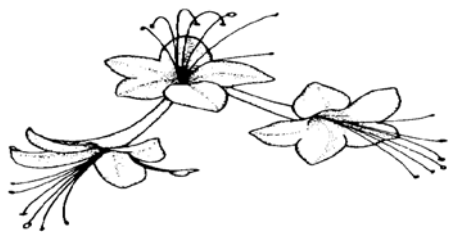
Ricki Germann
Transit Charitable Committee

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Karen Herter, Warren Bell and Larry Miller at Open House.



New Members

Anthony Bissonette
Russel Davis
Murray Pope
George Scott
John Tucker
Welcome!

Fruit Baskets

The following members received fruit baskets since August 1/95.

George Beyers
Ricki Germann
Peter Hofmeister
Leo McAleney
Graham Perry
Mike Smith
Earl Stanley
Don Weber

“Pennies for People” Campaign

Our “Pennies for People” campaign ended September 22, 1995. On Wednesday September 27th the totals were announced at the Food Bank on Shirley Avenue. Over \$19,925.00 in pennies was raised. Winner of the most pennies collected per employee was Pillers Meats and Delicatessen Ltd. with over \$18.00 contributed per employee. Budd Canada CAW Local 1451 raised the most money with a total of over \$6,334.00.

I will post the final results when I receive the information from the Food Bank.

Ricki Germann
Transit Charitable Committee

Retiring

Warren Embro
Gary Haas
George Metcalfe
Roger Muller
Alfred Pause
Wilmer Resmer
Estvan Sallai
Dennis Schneider
Gerald Swing

Contributors

Helping out with this issue were:

Ted Bate
Warren Bell
Wayne Bell
Rosemarie Bergmann
Laszlo Bori
Jim Charters
Paul Eckmier
Ricki Germann
Rudy Grosz
Paul Mennie
Bernie Schubert
Derek Tiller
Tom Williams

Policy Statement

The Informer is a publication of CAW Local 4304 and is intended to educate and inform the members. The views expressed are those of the writer and not necessarily those of the CAW or Local 4304. The newsletter committee reserves the right to edit for clarity or fact. Material of a sexist, racist or defamatory nature will not be printed.

City of Kitchener Council Minutes

Council Minutes of interest to CAW 4304 members.

August 21, 1995 Council Meeting

Mr. Russel Lavoie, Chair, Ms. Rosemary Pell, 1st Vice-Chair and Mr. Davis Smith, General Manager, appeared on behalf of Project Lift Inc. concerning a 1995 funding shortfall resulting from Provincial cutbacks.

It was pointed out that Project Lift would be decreased by 7% or approximately \$90,000.00 and after debate;

Moved by Councillor John Smola
Seconded by Councillor J.

Ziegler

"That the sum of \$61,815.00 be approved for Project Lift Inc. as an additional 1995 operating subsidy to offset the City of Kitchener's portion of the funding reduction recently announced by the Province of Ontario."

Carried.

Committee of the Whole
Report of the chief administrative officer

#13 Natural Gas Busses.
Council was in receipt of a memorandum from B Gulliver, Director of Fleet, dated August 16, 1995 recommending extension of a previously approved bus tender to include C.N.G. engines. In response to a question from Councillor J. Ziegler, Mr. B. Gulliver clarified that the \$3,000,000.00 cost associated with the C.N.G. Fuelling Station includes upgrades to the garage. In response to a further question

from Councillor T. Galloway, Mr. Gulliver advised that he anticipates future capital subsidies from the Province will be reduced from 75% to 50% levels. Councillor Galloway suggested that the reduction is directly attributable to the City's ownership of a gas utility. Councillor T. Galloway indicated his surprise over the cost of the C. N.G. Fueling Station and asked whether there would be a financial benefit in delaying purchase pending a reduction in cost. Mr. B. Gulliver replied that the proposal is cost effective at this time based solely on the significant number of replacement buses. Mr. E. Kovacs, General Manager of Public Works, further clarified that he does not anticipate any new technology in the near future for this type of fuelling station which would significantly reduce the cost.

Councilor Jake Smola inquired as to the reliability of the Detroit C. N.G. engine, and Mr. Gulliver acknowledged that the City would be taking a risk in this regard as there is little data on the durability of this type of engine.

It was resolved:

"That the bus tender approved on May 23, 1995 be extended to include C.N.G. engines at an additional cost of \$66,000.00 per bus for 23 buses. That we proceed to obtain proposals for the installation of the C.N.G. refueling station at Kitchener Transit and that the M.T.O. funding proposal as outlined be

accepted. Further, that an additional \$900,000.00 be allocated to the 1995/96 capital budget.

Compiled by:
Wayne Bell
Education and Newsletter

BBQ Big Bash

Seventy people turned out for Ross and Cheryl's corn roast and BBQ. The atmosphere was one of fun and warmth as people gathered to welcome Ross and his family to their new home in St. Agatha. In addition to corn and BBQ chicken, there were plenty of salads and pies and chocolate desserts to satisfy everyone.

To keep people warm, there was a hot tub that was cranked up to 40c and a roaring camp fire.

Music and sound system was provided by Mike Hogue, and even this writer can remember some of the music from the sixty's and seventy's.

Thank you for a such a wonderful party.

Wayne Bell



Benefits

Rollover of Retiring Allowances Being Restricted

The February budget took direct aim at retiring allowances - lump-sum payments which are made on job termination.

Until now, the federal government has allowed a portion of retiring allowances to be rolled directly into an RSP, thereby easing the immediate tax hit. The formula used for calculating the amount eligible for transfer is: *\$2,000 for each year or part year of service + \$1,500 for each year or part year prior to 1989 for which there are no vested pension credits.*

Starting in 1996, no further credits will be given. However, you will still be able to claim for 1995 and previous years on the basis of the above formula. One bank has suggested that no immediate action be taken but if you receive a retiring allowance in the future, be sure to transfer to your RSP the full amount to which you're entitled for the years before 1996.

submitted by:
Ted Bate
Benefits

Reminder



Sign-up takes place
Monday
November 13 to
November 15

The Other Canada

Excerpts from CLC President, Bob Whites Labour Day speech.

“There are two Canadas. One Canada is enjoying fat pay raises and the life of plenty. The other Canada doesn't have jobs or is worried about losing them. One Canada is enjoying an economic boom and the other Canada wonders when they'll be included in the 'recovery'.”

- “Consider these numbers:
- Corporate profits are way up - 26 percent in 1994 over 1993.
- Increases in executive compensation (wages, bonuses, stock options) have been lavish — a 23 per cent hike in 1994 *Despite this:*
- Investment is flat (as per cent of GDP)
- Corporate layoffs continue unabated in the thousands.
- Unemployment has been frozen above 9.4 per cent since 1990, averaging over 10 per cent per year for the period. 3 million Canadians remain unemployed or underemployed.
- Wages in Canada (adjusted for inflation), flat for years, and have actually declined in 1995.

“Though profits are up, unemployment is up — currently at 9.8 per cent. Yet, business is clamoring for cuts and governments are responding. The federal and many provincial governments are cutting the programs that provide at least a modicum of either actual security to people who have lost their jobs or psychological security to those who may lose their jobs.

- Unemployment Insurance

benefits may be cut in half while the criteria for eligibility will be substantially tightened, so laid off workers will receive reduced benefits or none at all.

- Welfare benefits will be cut further due to cuts in federal transfers and to the ideology of some provincial governments. Those who can't find work will face welfare benefits that won't cover basic necessities.
- Medicare: national standards are effectively being abandoned by the federal government through cuts to the federal transfer mandated in the positive sounding “*Canadian Health and Social Transfer*”. Now, some provincial premiers want to give people the “option” of buying supplemental Health insurance. This is the beginning of a two tiered system: one for people with high income and one for the rest.
- Tuition fees will rise at colleges and universities due to federal transfer cuts. Skills training or educational upgrades will be out of reach for many unemployed.

“These kinds of cuts in the US have created the greatest inequality and accompany social problems south of the border since World War II. Does it make sense to recreate these conditions here?”

“Ironically, the economic boom enjoyed by corporations is contributing little to relieve the social and economic deficit. Not only are corporations continuing layoffs, they are taxed at such a low rate they generate low revenues for the government. From 1990 to 1994, corporations

paid only 4 to 6 per cent of all taxes collected each year. From 1950 to 1954, they paid from 16 to 24 per cent of all taxes collected. When will the federal government make highly profitable corporations pay their fair share?

“Good government cannot exist without the pressure of an engaged and thoughtful electorate. Now is the time for Canadians to engage their leaders in a reaffirmation of our values and a return to policies and standards that reflect them.”

U.I. Benefits

Claiming Sick Benefits

Important things to know;

- 1 Know your sick-time totals. Contact payroll clerks at the transit center.
- 2 Within 3 weeks of expiry of your sick-time, Contact your U.I. benefits rep.
- 3 Submit the sick-benefits application, medical and report on earnings forms. Initial applications may be submitted before the other forms to avoid delays and to establish a claim number.
- 4 If submitted promptly, the two week U.I. waiting period can overlap the last two weeks of sick time.

Ted Bate
U.I. Benefits Rep.

Surfing the Net...

More and more people are talking about getting *on the net*. The world of technology is changing the way we communicate.

A very useful way to communicate with others is through e-mail (electronic mail) as apposed to snail mail (surface mail). Instead of mail being delivered only once a day it can be *delivered* instantly at any time. This technology allows you to receive not only text but pictures and sound as well.

In addition to e-mail, servers, (a networking company) will also provide you with the on ramp to the *information highway*. This highway is your road to all the information available in

cyberspace. Whether your interest is news and weather or gardening or railroads, you will find it there. The internet will give you a window to the real world.

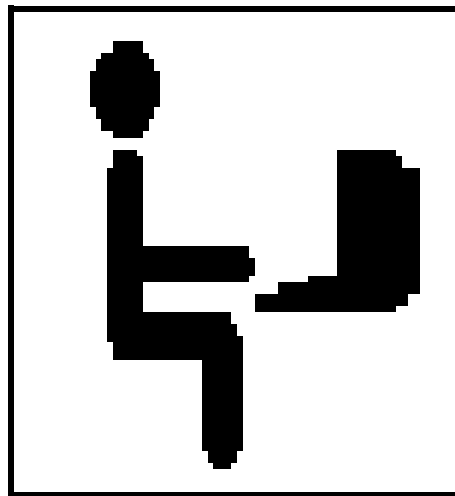
There is no limit to the information that is available. While surfing the net one never knows where a *site* will take you.

Needed to get into this technology is a 386 or better computer, a modem, 14.4 or better, 4 ram of memory and a server such as MGL or Hook-up.

If you are interested in test driving the internet before you buy, the

University of Waterloo Dana Porter Library has 6 terminals set up on the third floor. Also, the Kitchener Public Library has plans to go on line in the very near future.

Wayne Bell



Package Rates from HookUp Communications

(*For information purposes only. Not intended as an endorsement.)

Package	Service Fee	Free Hours	Additional Hours	Setup Fee (one time)
Individual Access Plan	\$299.95/yr	50 hrs/mo	\$0.50	\$35.00
Residential Plan	\$34.95/mo	15 hrs./mo	\$1.00	\$35.00
Residential Light	\$14.95/mo	5 hr./mo	\$3.00	\$35.00

Environment Committee

This new committee's mandate is to bring to the forefront any environmental concerns that directly or indirectly affect our members living or working surroundings. During the last twenty or so years, we as individuals have been made increasingly aware of the costs, both monetarily and ecologically, to our global environment due to our waste products from our industrial based society. Unsafe storage of lethal toxins, as well as inappropriate use of our earths resources has increasingly polluted our environment. We are graphically shown the hazards of transporting pollutants in such disasters as the Exxon Valdez, but all pollutants do not arrive in our earths ecosystem quite so quickly.

The bulk of our environmental pollution is due to the cumulative effects of us living in our industrial based society. Fluorocarbons in the air bring on global warming, vehicle exhaust causes smog, phosphates from our laundry and dish detergents kill off our fish in the great lakes. These are a few of the real culprits when we look at long term pollution.

Great strides are being made globally in both making all countries aware of the effects on the environment from their pollution but also most governments of industrial based countries now have environmental protection laws, as

we do in Canada. For example, England has spent the last thirty or so years cleaning up the Thames River in London.

Salmon now are returning to spawn in this river which was devoid of them for centuries.

Yes, much has been done, but there is still much to do.

What can we do as individuals to help reduce pollution? In the larger picture, let your city, provincial and federal politicians know of your concerns! If you know of a local industrial polluter, inform your local councillor. At home we can do many things. Drive your car less and encourage your friends to take the bus. As for our garbage, Reduce, Reuse and Recycle.

Where possible, find biodegradable alternatives to our more toxic cleaners. Dispose of your old medicines, waste oil, paint etc. in a safe manner. Do not pour them down the drain! If we all work together, we can do much to keep our environment safe for our children!

SUGGESTED CLEANING ALTERNATIVES:

Cleaning Countertops: Try several tablespoons of vinegar in a bucket of warm water.

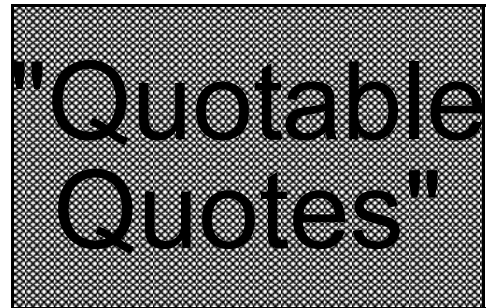
Oven Cleaner: Pure ammonia can be used as a cheap, biodegradable and safer alternative to commercial oven cleaners. Set your oven on warm for about 20 minutes, then turn it off. Pour 1/4 cup of ammonia into a non-aluminium shallow dish, and fill with water. Leave it in the centre of the oven overnight. In the morning, open the door and let the oven air for several minutes.

Wipe clean! Note: Ammonia vapors can be toxic if breathed in

high concentrations. Allow for adequate ventilation and avoid contact with copper parts.

Anyone who is interested in environmental concerns is invited to join this committee. Please contact me if you wish further information.

Derek Tiller



I was once given the following advice by a secretary: "It's better to remain silent and be thought stupid than to open your mouth and forever remove all doubt."

Reverend Lowell

Wild animals never kill for sport. Man is the only one to whom the torture and death of his fellow creatures is amusing in itself.

James A. Froude, Oceana

History is no more than the portrayal of crimes and misfortunes

Voltaire

The silliest woman can manage a clever man. But it takes a very clever woman to manage a fool.

Rudyard Kipling

Men for the sake of getting a living, forget to live.

Margaret Fuller
"Summer on the lakes"

submitted by:
Rosemarie Bergmann

Workers & Benefits Committee Report

There is a "Bridging the Gap," retirement planning session in the works this month as there has been all summer. There were two courses of 2 hours on a Tuesday for 6 weeks. The Corporation covered your hours if you were working during the time of the course. There will be more of these in the future.

I have on my active file list for WCB, twenty claims at present. I have nine claims settled and more still in the works. I will have at least three Hearings Officers claims in the next few months, as well as the five that are Decision Review Board. There are also two claims at NEL level. There are some claims just

noted and pending.

I sent in my application for a re-instatement course in October, as we are going to need this type of information as some these claims progress. The National Office has put my name on the list of persons eligible to apply for a Scholarship for this course. Wages are not covered. The scholarship for each participant will cover shared accommodation, meals and travel.

I will be meeting with the WCB REACTION Team on October 5, 1995 about the Harris Government's changes to the WCB.

Paul Mennie
Benefits Committee

Compensation Changes Will Cost You Money

The Harris government plans to change the Worker's Compensation system. They will take money out of your pocket and give it to your employer.

- They will slash your compensation pay cheque.
- They will make you wait 3 days before you get any pay.
- You may not even get paid at all.
- They cannot legislate an end to pain and suffering.

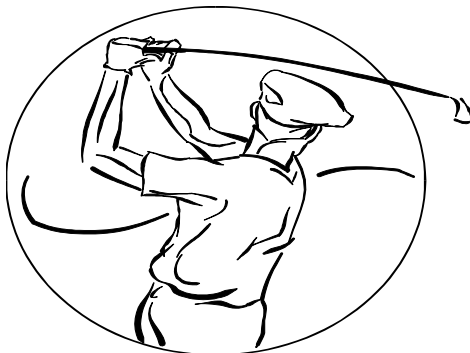
The government is doing this - cutting the level of benefits and our access to them - for one reason. Before the election, they promised their rich and powerful friends a reduction in costs.

Phone your MPP today, and let the government know you are not willing to pay for Harris's foolish promises. Tell them it's not sensible!

Drive for Charity

The 2nd annual Dick Struthers Memorial Golf Tournament was a great success. The tournament and B.B.Q. was held on September 10, held at Rockway Golf Course.

Many thanks to the 200 or



so local businesses who donated

food and prizes for the day. Special thanks are extended to Schneiders Meats for the hamburgers, KFC for the salads and dinnerware, and to Buns Master for the fresh buns. Without these donations we would not have been able to raise \$1000.00, for The Rotary Centre and The Diabetes Society. A generous donation was accepted on behalf of the charities, by the Struthers Family as well as Canada Trust. My thanks go out to the other five Golf Committee Members, who are, Ken Cameron, Warren Bell, Leo McElaney, John Brown and Jim Sabourin for a job well done by all.

The winning team this year in the scramble, with a sizzling 8 under par, 62, was the team of Bob Proulx. Murray

Thibodeau, Garth Thibodeau and D. Laroque.

Anyone wishing to help out next year, talk to Ken, Bernie or John, because one committee member is retiring his post. We would appreciate any input, to make next years tournament even better. Also, thanks to John Brown for the homemade relish and pickles.

There will be some minor rule changes next year, for the better. We hope everyone had a good time on a beautiful day, and I hope to see everyone come out again next year. It's already booked.

Thank you for the support.

Bernie Schubert

In My Opinion

First of all, I would like to thank the members present at the September 20 union meeting for electing me to the position of Political Education Committee Chairperson. This was the first position I was elected to, since some years ago, when I first became active with the union. After a break from active union work, I have decided to get involved again.

With the recent election of the Harris Tories (or the Harris Reformers as it turns out), the union movement in this province is facing its biggest threat since the 1930's. I believe that it is the duty of everyone, who believes in the rights of working people, to get involved and help retain the very important gains made over the years. Many times, these gains were made only after the spilling of blood.

In this column, I will be attempting to give you some "food for thought," so to speak. The opinions expressed are mine and, I know, you won't always agree. In fact, some of you will never agree and that's alright. I only want to promote some thought and discussion.

In the August 29 issue of the Kitchener-Waterloo Record there was a short article with the headline, "**I'm pro-union Harris claims.**" Now this came as a

huge relief to me, because, I thought he wanted to undo all the gains the union movement has made in past years. For example Bill 40, which, among other things, prohibits the use of strikebreakers and allows unions to organize more easily. But wait, Mr. Harris says his first priority,



in this fall's legislative session, is to repeal Bill 40. This doesn't sound like a pro-union man to me.

The repeal of Bill 40 will, almost certainly, contribute to longer and potentially more violent strikes than we have seen in years. Premier Harris should take a look at the Giant Mine strike in Yellowknife.

Proposed changes to the Workers Compensation Act include making claimants wait three days before getting any money and to prevent your union

from negotiating an agreement through which the employer will maintain your wages during the waiting period. As it stands now, your employer must pay your full wage for the day of the accident and the Worker's Compensation Board then pays the second day until you return to work.

This is only one of the changes in the "Act" and this sure doesn't sound pro-union to me either.

Could it be that Premier Harris and his born again Reformers, aren't really pro-union like he says? Could it be that his goal is to gut the Ontario labour movement for the benefit of his rich and powerful friends? I think this is more than likely.

There are numerous other examples of this governments

commitment to take away the rights of ordinary working people in this province while, at the same time, handing even more power to his financial backers in the corporate community. I will comment on some of them in upcoming columns.

In conclusion, Mike Harris, proclaiming himself "pro-union", is akin to Colonel Sanders being "pro-chicken".

**Respectfully submitted:
Tom Williams
Political Education Committee**

Souper Chicken

A number of years ago, when St. Huberts Chicken & Ribs had a franchise at the corner of Fairway and Wilson, they had a youth dressed up like a chicken for promotional purposes.

This youth was chock full of vitality. He would vigorously wave to anything that moved and if you honked your horn he would get a sudden burst of dynamic energy.

I was driving route 10, and the first hour I passed that intersection, I honked and this chicken would wave and jump up and down in a flurry of enthusiastic actions. The second hour I drove past and once again I blasted the horn, and the youth would go crazy, and flap around

like a chicken with its head cut off. By the third hour, I thought the chicken would be slowing down, but lo and behold, there it was doing everything but back flips, waving its wings, dancing around as if he was having spasms in his entire body. He had more energy than the energizer rabbit.

On the fourth hour, the chicken was heading back to the restaurant his head low, walking a slow pace. I honked, but he continued and didn't turn around. Then suddenly, very slowly, up came a wing in recognition of my honk. He proceeded to enter the restaurant and out of my sight, — another day, another dollar.

Warren Bell

Travel Tips

In the worst hurricane season this half century, several large hurricanes have ripped through the eastern Caribbean. Serious damage has been inflicted on several popular vacation destinations.

Antigua, St. Martin, St. Thomas, and Puerto Rico suffered heavy damage. Bermuda was hit once and narrowly missed being hit by a second storm.

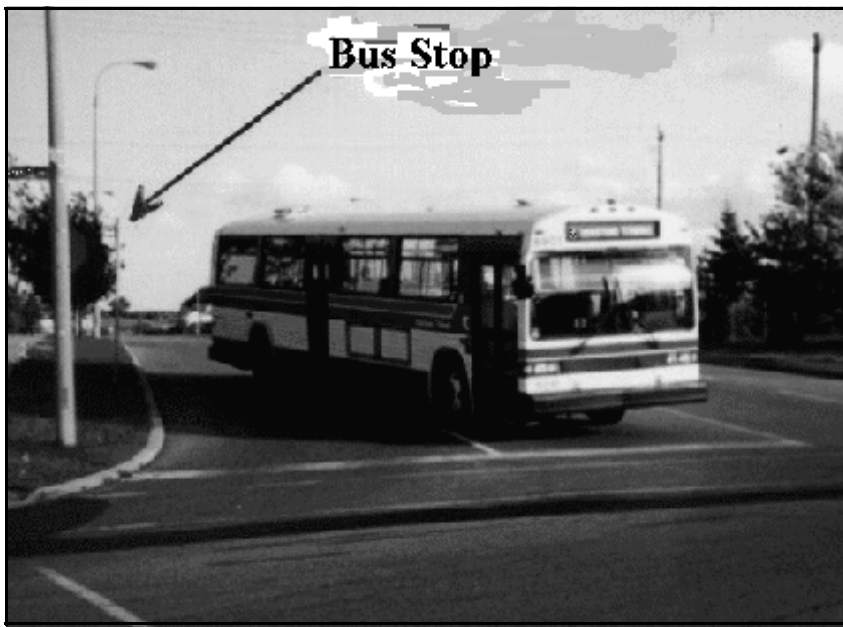
Destinations to consider in the Caribbean are the far south islands of Aruba, Bonaire, Curacao, and Grenada.

Jamaica and Mexico's Caribbean coast escaped the brunt of the severe weather. Cozumel and Playa del Caemen and Cancun are good considerations. Mexico's west coast has been unaffected by the wrath of mother nature. Acapulco, Ixstapa and Puerto Vallarta, are good resort areas. Mexico's Cabo San Luca and Gulf of California were hit last week with a surprise hurricane.

Hurricane season runs till late October and early November. Don't forget 5% discount.

Travel Well with Ted Bate

“Bus Stop Trivia”



- (a) What route is this stop on that you turn left from the right hand lane after leaving the bus stop?
- (b) Is this turn legal?



Operations & Accident Review

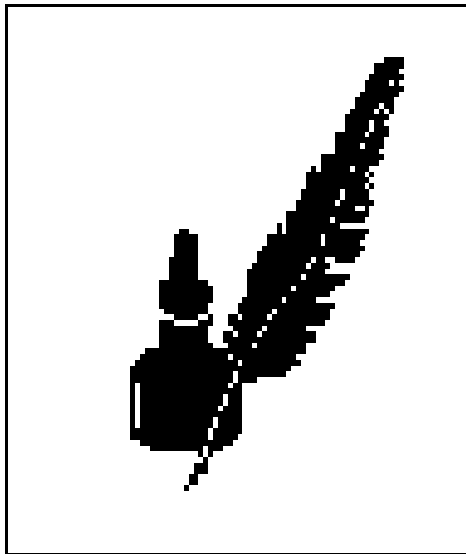
Just a few words to let you know as to what is going on with these two committee's. We are looking at all of your concerns in operations. A lot of your input is repetitive. Many of you have the same concerns with regards to safety. We try to show management that our ideas will help to improve the efficiency of Transit operations and make your jobs easier.

What you have to realize is the fact that we have no power to force management to do any of our requests. They help us the best they can, with what they have to work with. Not once has management refused to look at any of our concerns. They, like us, would like to see improvements to the system. But in a lot of cases their hands are tied by, other City departments, committee's, the City of Waterloo, and money restrictions.

As in the case of bus pads, our Planning department shows the Works department as to where to put a bus bay, and the works department makes a mistake. It's wrong, but what can be done? The pad has been poured, so now we have to live with it. The bus stops on King Street are a good example. Mr. Larry Sianchuk tried to keep the bus stops clear, but the planners designing the down town core decided to fill the bus stops with, benches, posts, tree planter, bicycle racks and garbage cans. So now we don't know where to let the people off our buses so the passengers don't get tangled up with these hazards.

Another example is the University of Waterloo, they decided to build raised speed bumps/cross walks, on the ring road. This decision on their part has many consequences, but because it is built on private property, transit can't do anything about it. If you are driving on the university campus at night, just remember that there are four raised speed bumps on the ring road. These can't be seen at night because they are unmarked, so drive carefully.

Here are a few things



about safety for you to keep in mind.

1 While driving **DO NOT** hold grudges against other drivers who have done something wrong. Shrug it off and keep on going. Yelling, swearing and driving erratically to teach the other driver a lesson will only make you look bad. Smile, you are a better driver.

2 Why do you race to your time point? On most of the routes

there is sufficient time to get there. Pace yourself, don't always go by the schedule. For example, if you are given 15 minutes to get to your time point, you have 30 minutes to get back. So slow down and take it easy. If you drive slower, you will be more relaxed, your passengers will be thankful and fewer people will phone in to complain.

3 When leaving the bus stop always look into your left side mirror before pulling away. Pedestrians, bicycles, or cars could be beside the bus.

4 If you damage the bus, report it at once. Don't try to ignore it and let the next driver take the blame for your mistake. In accident review I have seen too many examples of this practice, and management finds it unexceptionable. No one is going to get fired for damaging a bus. We all make mistakes, and your honesty will go a long way with management.

5 When starting in the mornings, try to clean your windows and mirrors. You will be able to see better and the next driver taking over will be thankful. Just remember, once out of the garage, its very difficult to find any place to wash the windows. Now that the cold damp weather is here, try to wash the windshield on the inside. A clean window will not fog up as badly as a dirty one. Department #2 uses the useless vacuum to suck out the dirt from the bus, but all they are doing is depositing the dust and dirt onto the seats and windows.

6 Some of you are under the misconception that by changing the pedal angle on the '94' Flyer buses the braking will be better. Wrong. The brakes were not designed to make your job easy. All Flyer cared about was to meet minimum government standards. It is irrelevant if it takes 10 pounds or 10 tons of pressure on the brake pedal to stop the bus. Flyer doesn't care if you get sore legs, sore ankles, a sore back or cramps. Some of you have complained that your knees have to be bandaged because using the brakes causes you a lot of pain. In **all** of these instances, report it to management and let them know that you have a problem. Management is aware of the high pressure required to stop the Flyer bus, and they have been after Flyer to redesign the braking system. The brakes just don't seem to work, the faster you go the worse it gets. Just try to sop one of these things in neutral, it's almost impossible. Some of these buses can be driven with the spring brakes on. So slow down and be extra careful. Department #2 has to do a complete brake job on these buses every 20,000 to 24,000 Km. This says a lot about the brakes.

7 Finally, remember safety depends on **YOU**. **THINK SAFE AND BE SAFE**, your passengers will thank you for it.

Just keep handing in your concerns and suggestions, and we will try to do our best to give you what you want.

Laszlo Bori
Operations Committee
Accident Review

Health and Safety Hepatitis "B" can be fatal

This deadly virus which is the world's leading cause of liver cancer results in more than 300 reported cases in Ontario every year.

This disease is so serious that there is now a vaccination program in place for public school students in Ontario

This virus is spread when a person comes in contact with blood or body fluids from an infected person. Some of the contacts our people might make are with blood when giving first aid or with vomit on a bus.

When checking lost bags left on a bus or removing seat cushions for repairs, a driver or mechanic could come in contact with a used needle left behind by a passenger.

The symptoms of this disease can vary from severe illness and liver damage to tiredness and loss of appetite to no symptoms at all. People who have no symptoms can still be carriers of the virus and spread it to other people without knowing it.

Our safety department has posted a notice that states that OHIP will cover the cost of administering the shots and our extended health coverage will pay for the serum.

I urge everyone to read

this information and make an appointment to discuss this with your family physician **NOW**.

Preliminary Compensation

Reports: All injuries should be reported to your supervisor and a preliminary compensation report filled out. A lot of drivers have told me the angle of the pedals on the '94' Flyers are causing them pain in there legs and hips, but are they reporting this and filling out reports?

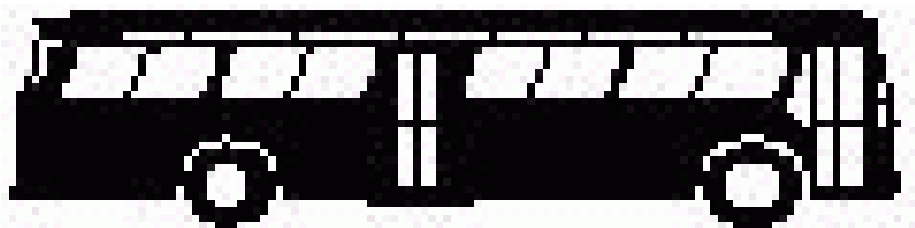
These reports help our committee identify problems in the workplace and will be helpful if your problem requires medical treatment at a later date.

Health and Safety Meetings:

Please read the minutes of our meetings posted on the bulletin boards. This will keep you up to date on the problems we are addressing so you can give us your input also.

Note: *Our Health and Safety legislation is in jeopardy from the Harris government, so take some time now to complain to your member of parliament before it is too late.*

Jim Charters
Co-Chair Health and Safety
Committee



For Sale

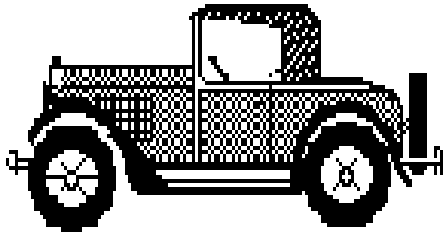
Snap on tools—
 1/2" drive shallow sockets 3/8"-1
 1/4" (impact)
 1/2" drive deep sockets 3/8"-1
 1/4" (impact)
 3/8" drive deep sockets 1/4"-
 13/16" (chrome)
 3/8" drive shallow sockets 1/4"-
 7/8" (chrome)
 3/8" drive flex sockets 3/8"-
 3/4" (chrome)
 15-Combination wrenches 1/4"-1
 1/8"
 4-Combination brake line
 wrenches 1/4"-11/16"
 \$600.00 set for above.

Snap on timing light \$60.00
 Peerless Tach/Volt Ohm Meter
 \$40.00

Kero-Sun Radiant Kerosene heater
 with 5 gal. container. Ideal for
 workshop \$100.00
 Phone: Jim Charters 746-4278

Treasurer's Report September 20, 1995

Recapitulatio n	June	July	August
Total Cash	\$31,668.71	\$32,530.39	\$41,613.42
Net Income	9,906.10	9,762.50	10,161.66
Totals	41,574.81	42,292.89	51,775.08
Expenditures	9,044.42	679.47	18,573.38
Balance	32,530.39	41,613.42	33,201.70



**Next Issue
 Deadline:**

November 24, 1995

**Oktoberfest: A Bus
 Driver's View**

Well, here I sit amidst the hootin', hollerin'.and
 singin'....
 It's Oktoberfest, and my ears they are a-ringin'!
 As bus driver, we might need the cops,
 To wrestle with victims of barley and hops!
 With back doors held open, I can't go. Good grief!
 Some guy's busting bladder cries out for relief!
 "Seven jogs," a chap yells, "I downed in the hall!"
 Now, on the bus seats, he's losing it all!
 With wild abandon, 4 "moons" are pressed to the
 glass,
 To greet an inspector, not thrilled with such "class"!
 Yeah, this noisy nonsense I don't need at all!
 Let me park the bus! I could us a Tylenol!!

Paul Eckmier

**Oktoberfest: A Janitor's
 View**

Well, once again, it's that "wonderful" time of year
 For Oktoberfest, annual festival of sausage and
 beer.
 Listen to the revellers as they howl and dance.
 In their lederhosen and silly, short pants!
 Surely they could save wreckin' our tables,
 If they'd cavort in barns or old stables!
 But phony "fest halls" converted from our rinks
 Spell trouble...like clogged and smelly sinks!
 And if Bavarian music doesn't turn your cranks,
 Then listen to the chorus of flushing toilet tanks!!
 Yeah...Slurp!, and Burp! Slop!, and Flop!
 That's Oktoberfest! Now hand me the mop!!

Paul Eckmier

