

The Informer

June 1995
4 Issue 2

Volume



Electronic eye for your protection

Warning: Drivers tampering with the electric eye or for that matter, any other Safety device on the 94 Low Floor Flyers or any other buses will be held liable and could be fined

up to \$20,000.

Management is aware that drivers are turning the eyes in towards the seat, But...unfortunately for CAW 4304, this is not just a management problem.

Throughout the years, we have had drivers who have had the gut wrenching misfortune of having their bus roll away. Only, with the grace of god, have we avoided a fatality. No matter how cautious and safety minded a driver you are, don't for one minute think this can't happen to you.

It was with you, the drivers of Kitchener Transit in mind, that, through the request of our local, that these

safety devices were put in place.

I realize the beep, beep, beep, is a bit annoying, but, just

**Drivers...
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\$20,000**

stop and consider the repercussions. If, because of this annoying sound you turn the electric eye around and your bus rolls away, or better yet, you turn the eye around and work your first half and forget to mention it to your

relief driver and he or she has a roll away, you can bet someone is going to answer for it.

Please keep in mind that you don't have to listen to the beeping, if you put the vehicle in neutral and put your parking brake on. May I suggest, for your own protection and that of others, that you make this a part of your daily circle check. (Put the bus in gear and lift your rear end out of the seat, the beeper should beep, this way you will know if it is working or not.)

Department #2 is looking at ways of securing the electric eye so it will not

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move. The executive has informed me that any drivers caught tampering with these safety devices will face severe discipline.

I cannot stress enough the importance of these safety features and would hope that drivers take this warning to heart and that common sense prevail.

Michael G Smith

Accident Review

At our April meeting, (please keep in mind that all occurrences took place in March) 13 accidents were reviewed. Five were deemed preventable, 3 worth 5 points each, 1 worth 10 points and 1 worth 15 points.

Eight accidents were deemed non preventable, 3 of which were ruled non-preventable due to road and weather conditions (freezing rain March 7/95).

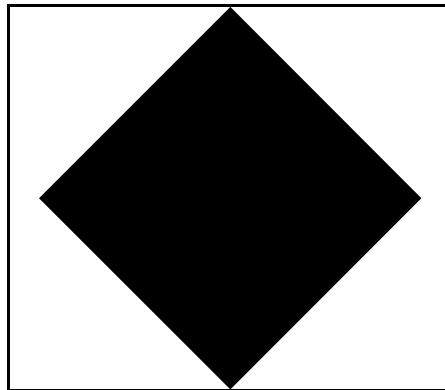
Rulings such as these restore my faith that management is willing to work with us and if we are expected to drive when road conditions are bad, then, they had better expect that accidents could happen. Public Works is aware of our

concerns and insure us that we are on the top of their list for salting

Michael G Smith
Accident Review Board
Representative

Retiring

John Kocevar June 1
Jack Wolfe Aug 31
Leslie Elmes Sept. 29
Gerald Geisel Sept. 29



Policy Statement

The Informer is a publication of CAW Local 4304 and is intended to educate and inform the members. The views expressed are those of the writer and not necessarily those of the CAW or Local 4304. The newsletter committee reserves the right to edit for clarity or fact. Material of a sexist, racist or defamatory nature will not be printed.

Condolences

The Executive and Membership wish to extend their deepest sympathy to the following members who have suffered the loss of family members:
Fred Creed (Mother) in lieu of a bible, a donation was made to the Victorian Order of Nurses.
Rudy Grosz (Mother) Apr 17, 1995 at Rougon P.Q.
Gary MacDonald (Mother)
Tom Evans (Father)

Fruit Baskets

Tom Gray (March)
Jim Steele (March)
Owen Burt (March)
George Hartung (March)
Charlie Straeten (March)
Paul Eckmier (March)
Reg Gingras (February)
John Lawrence (March)

In this issue:

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CAW Boycotts Chatelaine

In a letter to Ms. Rona Maynard, Editor Chatelaine Magazine, dated April 26, Bazil 'Buzz' Hargrove writes:

At a Council meeting of more than 500 delegates last weekend, there was unanimous support for a boycott by our union of Chatelaine magazine. This boycott is a protest of Chatelaine's choice of Peggy Witte as 'Woman of The Year'.

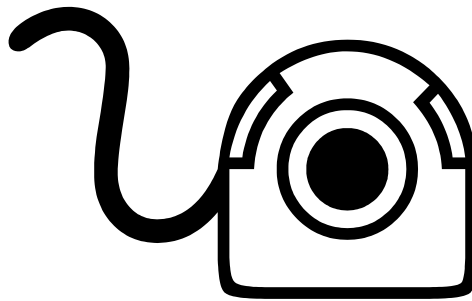
Presumably, women of the year are chosen to demonstrate qualities of leadership and social service that make them role models for other women. Peggy Witte's record shows that in her attempts to break the union at her profitable Royal Oak Mine in Yellowknife (Giant Mine), she caused incalculable suffering to the community of Yellowknife. The 242 members of CASAW Local 4 were locked out for 18 months. Scabs were hired to take their jobs, with nine strikebreaker losing their

lives. This dispute will go down in history as one of the most difficult ever.

The open wounds in the community of Yellowknife will take many, many years to heal. Far from being a role model, Peggy Witte is a negative example for Canadian women. Our boycott of Chatelaine is a symbol of the disservice you have done to Canadians and especially working women. On behalf of the 205,000 members of the CAW-Canada, I urge you to rescind this choice for your award.

Sincerely,
Buzz Hargrove

Memorable Memphis



We've been planning a trip to Memphis and Nashville for about six months. It was Warren's idea to have some sort of

itinerary drawn up for the event. He drew it up and handed it to me to peruse. It went something like this:

- 7:00 AM———wake up
- 7:03AM——go to the toilet
- 7:06AM———make coffee
- 7:07AM——have breakfast
- 7:17AM———pack
- Note - don't forget toothbrush
- 7:37AM——— load up car
- 7:47AM-get out on open road
- 4:37PM-arrive Louiseville Ky.
- 4:57PM——find nice hotel
- 5:03PM——find restaurant
- 6:38PM— go back to hotel
- 7:00PM——watch reruns of The Flintstones

Anyway, you get the idea. I suggested that we throw the itinerary out the window.

We arrived in Memphis and found a room in the Days Inn Downtown. I believe that downtown Memphis has gone through a lot of changes recently. I make this assumption because of all of the parking lots.

We are within walking distance of the Mighty Mississippi so we walk down to take a look. It is magnificent.

I should point out, that, Warren and I are also

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traveling with baby brother Randy and his wife, Brenda. Brenda has not been well, due to a cold that she picked up just before we left. So she has a rest in the hotel room

Warren, Randy and myself have decided to take in Beale Street, the home of Blues music and the street where Elvis was discovered.

The music is great and we can't seem to get enough from one bar, so we go on to another and then another. We now have closed three bars and in Memphis this is getting late except for prostitutes that are cruising the streets in their cars. On more that one occasion the hookers have stopped to ask what we are up to. After some idle chatter they display their wares.

I am, at this point more interested in going to the

hotel room. My brothers agree to walk towards the hotel room, when another car pulls up to the side of the road and two women get out and start to grope us. They accost Warren and Randy. One of them wants Warren to put his arm around her, and he accommodates her, while the other one picks his pockets for twenty dollars.

I believe that there is a lesson to be learned here.

The next day we are on to Nashville.

Twenty years ago, I took a bus trip to Nashville to see the Grand Ole Opry. The experience stands out as one of some very old and dated music and musicians doing a radio show on stage. The show and the musicians are still the same. It is like an experience of *deja vu*.

I would like to point out though, that there is a show

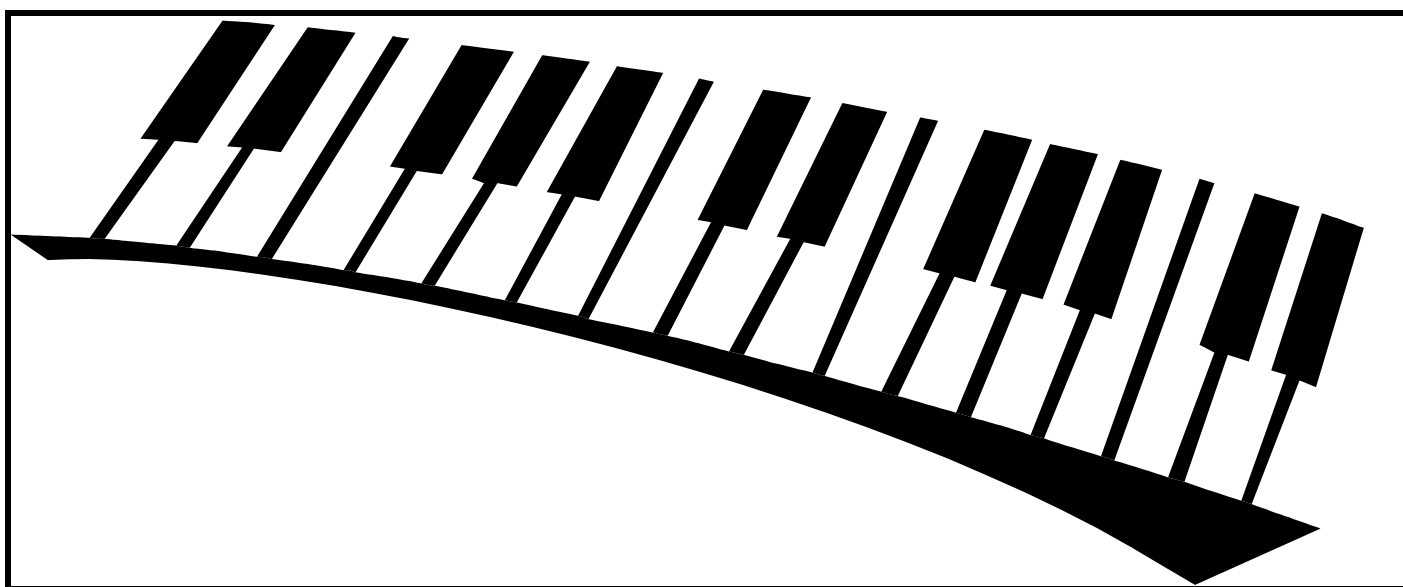
at the Ryman Theatre in downtown Nashville, that made the trip to Nashville very enjoyable. It is called "Always Patsy Cline", and if you are a fan of hers, this is a show you don't want to miss.

Mandy Barnett (19) plays the role of Patsy, and if you close your eyes, you can very well imagine Patsy herself up on stage. The experience is even more real because the performance is staged at the old Ryman Theatre.

I did very much enjoy this travel with my brothers and sister in law, and hope you enjoyed the story.

Wayne Bell

Oh, and by the way, I did forget my toothbrush.



Health and Safety

With this being the end of the term of office for our union members, I would like to thank them for their efforts. While at times it doesn't look like much is accomplished, it takes a lot of ones personal time and effort to prove a point.

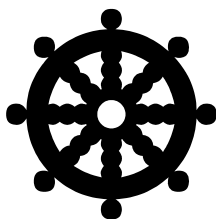
Greg John, at the transit garage, has taken weekend courses so he would be better equipped to look after the concerns of the people in his workplace.

Ron Brouillette, at Bramm Street garage, has also taken weekend courses and has worked at making improvements.

Dennis Meyer, at Union Street garage, has been on our committee the longest, and someday we will get him the hand cleaner he wants.

Harold Klooster, the drivers representative and myself went to Mississauga Transit on our day off, to look at their bus mirrors, to see if they would better suite our needs.

The '94' New Flyer buses, while not perfect, have a lot



of improvements over the '92's' because of your committee members and the work they have done. And, yes, management has helped too, Ron Pearson collected and tabulated the seat survey forms and Clare Pomeroy took the time to put all our ideas into motion with the specifications in the new bus order.

Dave Heubach, our advisor, did air testing with me at the transit garage , at 4:30 A.M. on a Monday morning. How many office staff would you see at this time?

Special thanks go to the personnel in Dept. #2 at the transit garage for all the work they did during our seat and mirror testing. We forget that because of consultants recommendations and then the social contract, that their staff level hasn't increased, but their workload has. So their extra effort is appreciated.

f all our members give us input about concerns in their work area, hopefully more improvements can be made in the future.

Please keep safety in mind during the holidays.

Jim Charters

New Members

Kathryn Clegg 28/03/95
Peter Hewitt 28/03/95
Phyllis Hoch 28/03/95
Jeff Summerfield 28/03/95
Welcome!

Just for Laughs



Good merchandising is when you offer a special on Poli-Grip and peanut brittle.

Bacteria - The rear entrance to a cafeteria

Coincide - What most people do when it rains.

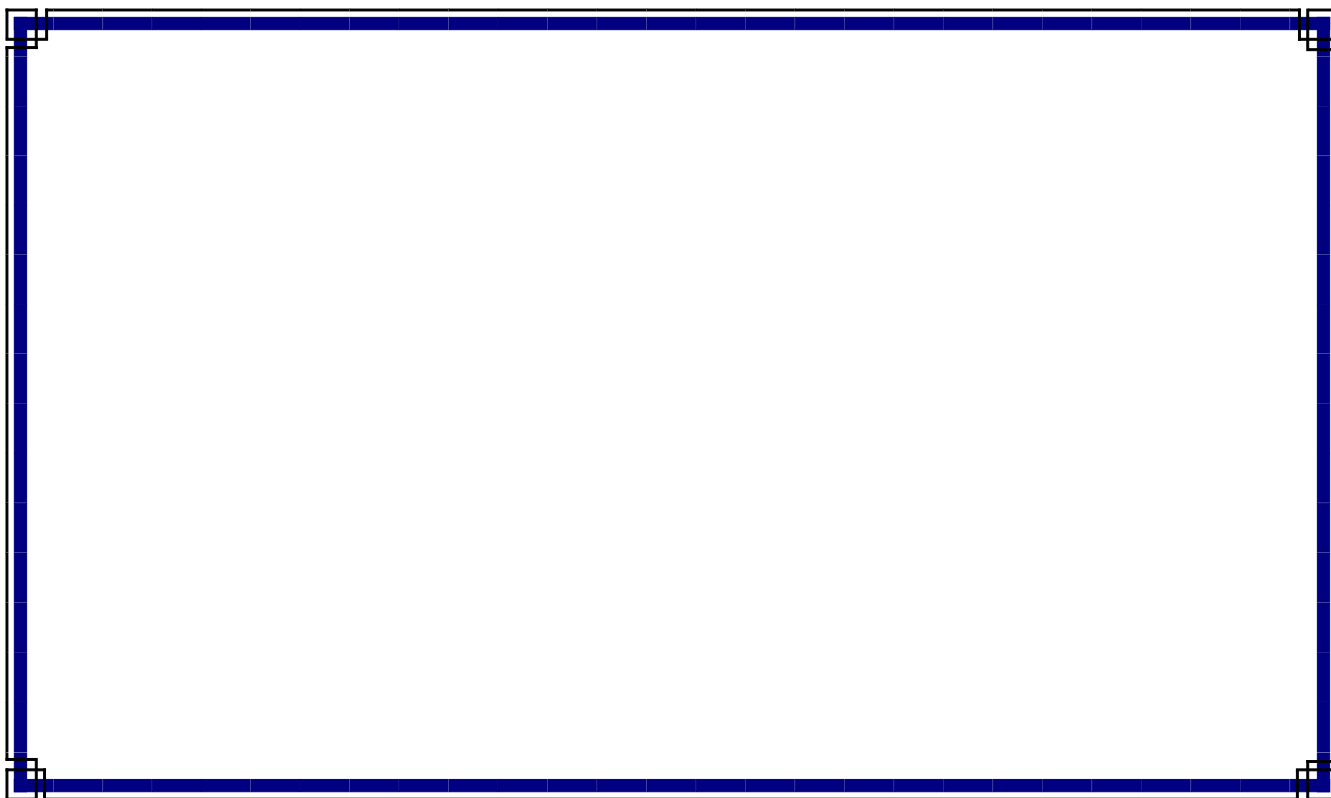
The man who cannot survive bad times will not see good times.

Hell is not so bad as the road to it.

Politics - a parrot that has swallowed a watch.

Mountain Climber - A man who always wants to take just one more peak.

Submitted by
Rosemarie Bergmann



Pennies for People

We have been challenged by J. M. Schneider to become involved in a charitable program called "Pennies for People". This contest would give each participating company an opportunity to support the needs of their community in a meaningful way.

J. M. Schneider is also challenging other companies including:

- | | |
|------------------|-------------------|
| Piller Sausages | Bathurst |
| Budd Canada | Airwood |
| Lever Industrial | Uniroyal/Goodrich |
| Mutual Group | M.T.D. |
| Vislease Canada | Toyota Canada |

- | | |
|------------------|---------|
| Kaufman Footwear | Pepsi |
| Domtar | Cryovac |
| T-Pac | |
| Weston | |

Most of us have jars of pennies sitting around the house. We would like to collect these pennies and donate them to The Food Bank.

Each company will have a Piggy Bank based on a 45 gallon plastic barrel. The contest will run from August 22 to September 22 1995. On September 27 the Piggy Bank will be delivered to The Food Bank to be weighed and judged for the best decorated Piggy.

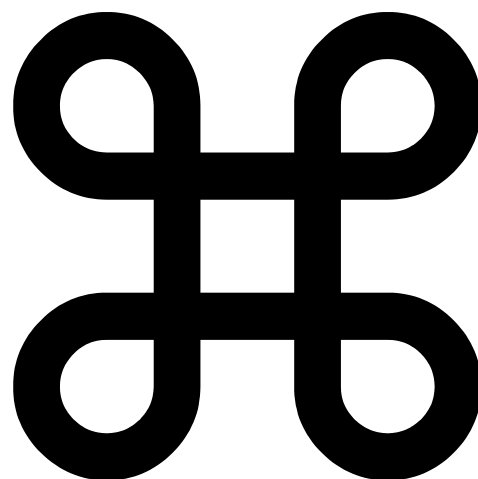
Please feel free to see me about decorating ideas and put you pennies aside for this

challenge. More information to follow, about the location of "Piggy Bank" during this contest.

Let's have some fun! After all, it is the "Year of the Pig".

Ricki Germann

Chairperson - Charitable Committee



SPECIAL MEETING

June 4, 1995

**Moose Lodge
Wabinaki**

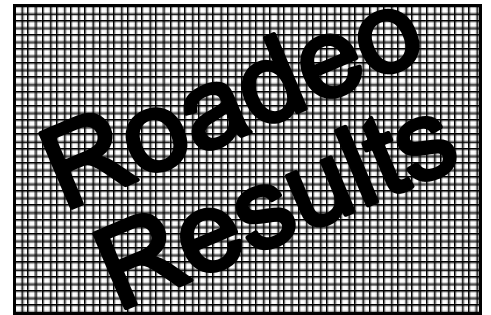
**1:30 - 2:30
&
4:00 - 5:00**

**The city has decided to go ahead and hire Part Time
Operators**

What do you want the Union to do?

What do you want to do?

The decision is yours.



The winners of the 10th Annual Kitchener Transit Bus Roadeo were:

4th Place	Bill Ruegg	917 points
3rd Place	Greg Pytlik	1019 points
2nd Place	Randy Cook	1062 points

**Local
4304**

**Deadline
Next Issue:
July 28,
1995**

**You
Are
The
Union**

Specs. for the Informer

Vol 4 No 2

Layout-

Inside .59"

Outside .59"

Top .79"

Bottom .79"

3 Columns

1 Row

x create two backgrounds with mirrored guides

Text Frame Properties-

Left .04"

Right .04"

Top .04"

Bottom .04"

1 column

Spacing .08"

font

Times New Roman

14 points text

22 points bold group headlines

36.points bold headlines

spacing between columns is too small at .04"

suggest a line at top and bottom as folio. Example on this page.

Alignment — Left in most cases
